

CAREER READINESS COMPETENCIES

The National Association of Colleges and Employers (NACE) has identified eight Career Readiness Competencies associated with college student career success. For college students and recent graduates, career readiness is key to ensuring successful entrance into the workforce and is the foundation upon which a successful career is launched.



Career & Self Development

Proactively develop oneself and one's career through continual personal and professional learning, awareness of one's strengths and weaknesses, navigation of career opportunities, and networking to build relationships within and without one's organization.



Communication

Clearly and effectively exchange information, ideas, facts, and perspectives with persons inside and outside of an organization. Possess public speaking skills; ability to express ideas to others; can write/edit memos, letters and complex technical reports clearly and effectively.



Critical Thinking

Identify and respond to needs based upon an understanding of situational context and logical analysis of relevant information. Obtain, interpret and use knowledge, facts and data in this process, and may demonstrate originality and inventiveness.



Equity & Inclusion

Demonstrate the awareness, attitude, knowledge, and skills required to equitably engage and include people from different local and global cultures. Engage in anti-racist practices that actively challenge the systems, structures, and policies of racism.



Leadership

Recognize and capitalize on personal and team strengths to achieve organizational goals. Assess and manage emotions and those of others; use empathetic skills to guide and motivate; and organize, prioritize and delegate work.



Professionalism

Knowing work environments differ greatly, understand and demonstrate effective work habits, and act in the interest of the larger community and workplace. Demonstrate integrity and ethical behavior, act responsibly with the interests of the larger community in mind, and able to learn from mistakes.



Teamwork

Build and maintain collaborative relationships to work effectively toward common goals, while appreciating diverse viewpoints and shared responsibilities. Able to work within a team structure, and can negotiate and manage conflict.



Technology

Understand and leverage technologies ethically to enhance efficiencies, complete tasks, and accomplish goals. Demonstrate effective adaptability to new and emerging technologies.

Connect with **USU Career Services** to learn more about how you can grow each of these competencies!

www.usuniversity.edu/current-students/career-resources

